

### **James Webber Recruitment**

Increasing value through people

## About Us

From its inception in 1999 by MD James Webber, JWR has through consistent delivery of service excellence, grown to cover the whole of the UK and international recruitment markets. With 4 strategically located offices in Salisbury, Birmingham, London and Exeter, we are able to provide our large variety of clients with both regional specific knowledge and industry expertise from our dedicated team of consultants.

JWR is built on our combined commitment to provide our clients with effective recruitment solutions and an open and productive consultation that addresses their needs. We ensure our selection of candidates is based on individual client requirements and that they make a true difference by adding value to their business.

Our consultants come with extensive hospitality and recruitment experience which gives us an envious, top quality network at our fingertips. Along with a number of social platforms to excite and engage our candidates, we are able to source an excellent pool of talent for our clients.

Our specialist areas include management within F&B Operations, Executive Chefs and brigade, Sales & Marketing, Finance & Revenue Management, General Managers, HR and other senior management positions.





## Why Choose Us

Spread across 4 offices, we have dedicated consultants with experience in different disciplines of hotel recruitment. This allows us to be able to provide our clients with a network of candidates that has been developed over several years of experience.

Our consultants all have hospitality experience and are able to truly understand the people requirements for your business.

## What We Do

At **JWR** we offer our clients a number of recruitment of options from which to choose.

**Executive Search** - Headed up by our Senior Directors, with over 60 years of combined recruitment expertise behind them, they have amassed a truly envious network of contacts built through excellence in their field.

This dedicated group undertakes assignments for some of the best businesses in the country - from interim GMs to Board Director appointments for brands that we all know and love.

Through an effective process of mapping the business needs through to the selection and appointment, the JWR Executive Search team is the best in the business.

**Contingency** – Our day-to-day recruitment carried out by all of our consultants. Through effective and open communication, we are able to deliver the right candidates for your business to grow. We have a proven track record of delivering excellent candidates that truly embody what your business truly believes in and needs.

**Fixed Term Appointments** – Through our extensive network of candidates, we are able to support businesses with fixed term recruitment solutions, should you require to bolster up your team or add support through extremely busy periods of business. This allows our clients to rest easy because our outstanding quality of candidates can support them throughout the year.

JWR have provided an invaluable service to us over the past few years, helping us to fill a variety of key positions and management posts, in all areas of the business. The team at JWR have a strong relationship with our senior managers and always work with us to meet briefs and timelines, continuously providing quality and demonstrating a good understanding of our needs.

Hotel General Manager, Five Star Hotel



## What we recruit for

Working with a number of styles of properties like City Centre corporate hotels, Golf and Spa resorts and country house hotels, we are able to recruit across all departments effectively. We have a strong network of candidates that come from 4 and 5 Star hotels, many of which have gained accolades.

Some of the roles we recruit for are :-

General Managers Operations Managers Food and Beverage Managers Spa Managers Reservations & Revenue Managers Maintenance Management Sous Chefs Hotel Managers Front of House Managers Exec/Head Chefs Sales & Marketing Finance FOH & BOH Supervisors Junior Sous



### **Contact Us**

Nikhil Malhotra Branch Manager, London T: 07802 725 995 E: nikhil@jwrecruitment.co.uk W: jwrecruitment.co.uk

JWR are a preferred supplier for our hotel group – they were chosen to be a preferred supplier by our HR team throughout the UK as we have always received excellent service from them. Candidates are always a good fit to the role and our organisation. The team pay particular attention to making sure that they understand what we want and the background of the hotel.

They understand our culture and who fits and who doesn't, which makes our lives so much easier.

We have recruited some excellent employees at all levels from JWR and I would have no hesitation in recommending them as one of the best recruitment agents that we use.

Group HR Manager, Top UK Hotel Chain





### Offices

#### **JWR LONDON**

12 Moorgate London EC2R 6DA

#### **JWR BIRMINGHAM**

55 Colmore Row Birmingham B3 2AA

#### **JWR SALISBURY**

44 New Canal Salisbury Wiltshire SP1 2AQ

### **JWR EXETER** 82 Basepoint Business Centre

Yeoford Way Exeter

EX2 8LB

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